



SEMS Medical Services LTD – Uniform Policy

SEMS Medical Services LTD has a strict uniform policy which must be followed by all staff regardless of role or rank. Adhering to this policy will have a positive perception of the company. Impressions are important to all those who have contact with the company, whether as a patient or member of the public. SEMS is committed to ensuring that we meet our obligations under equalities, health and safety legislation, as well as promoting our own policies on equality and inclusion. Any exceptions to this policy and accompanying procedures must be agreed with the Managing Director.

All members of staff are individually responsible for adhering to this policy. In the case of disagreements between members of staff and their manager, this matter should be referred to the Managing Director. SEMS are not responsible for personal items brought into the work place.

SEMS understands that the way our staff dress will send messages to the patients we see and to the public. Both infection control and public confidence underpins the company's Uniform ensuring that a high standard of personal hygiene and appearance is maintained by all staff at all times whilst working.

Hair must be kept clean and tidy at all times. Hairstyles should reflect of a professional image for the company and hair than runs below the neck should be tied up.

Beards should be kept neat, clean and tidy at all times.

Make-up should be kept to a minimum and be in keeping with the professional image of SEMS.

Visible tattoos which include words or images that could cause offence either to patients, work colleagues, or members of the public, must be covered whilst at work.

Staff are issued with a full allocation of uniform according to their role and it is their responsibility to maintain their uniform in a good condition and must not be altered in any way.

Staff must keep a clean uniform at HQ, or at home so that they may change in the event of their uniform becoming damaged or soiled during the course of their shift.

All company-issued uniform items remain the property of SEMS and should be maintained in a good condition at all times. When staff leave all uniform including equipment and ID badges must be returned to HQ.

“Bare below the elbow” will be implemented by all staff performing direct patient care, unless wearing issued clothing for health & safety or inclement weather. These sleeved items should be removed whilst performing hand hygiene practices within clinical care settings.

Staff are only permitted to wear fob or belt watches.

SEMS ID Cards and Lanyards must be carried with Staff when carrying out any SEMS activities.

SEMS Working Uniform is: Dark green combats, SEMS black polo shirt, Black boots, Hi Vis with SEMS slides and SEMS Epaulettes with clinical role on. ID Cards must be carried at all times whilst on shift.